

## QUALITY, ENVIRONMENT, HEALTH AND SAFETY OBJECTIVE

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The management of **CARTOGRAFICA VENETA S.p.A.** declares with this document that the primary objective of the organization is to achieve the highest level of quality and safety of our products and services, pursuing continuous improvement by optimizing costs to the maximum extent while fully respecting and adhering to company specifications and those agreed with the customer. Furthermore, it recognizes the management of the environment and workplace health and safety (WHS) as fundamental corporate priorities and important for sustainable development, establishing policies, programs, procedures, and instructions to carry out activities in an ecologically correct manner and in respect of the physical and moral integrity of workers and all other directly or indirectly interested parties.

To achieve this, the management of **CARTOGRAFICA VENETA S.p.A.** has developed an analysis of the context in which the company operates, considering: the current state, future prospects, internal and external factors, relevant stakeholders, and their respective issues; identifying all reasonably foreseeable risks, including measures to minimize their negative effects and enhance the expected positive ones.

**CARTOGRAFICA VENETA S.p.A.** applies a quality management system compliant with the ISO 9001 standard, an environmental management system compliant with the ISO 14001 standard, a safety management system compliant with the ISO 45001 standard, a chain of custody certification system for forest products according to PEFC CoC and FSC® CoC standards, an integrated management system for the production of food and sensitive packaging according to the BRCS PACKAGING MATERIALS reference standard, with the participation and involvement of all personnel in implementing a culture of quality, in order to achieve customer satisfaction and develop improvement activities, ensuring compliance with agreed quality, environmental respect, and workplace safety.

For quality, the management's objectives are:

- Application and maintenance of compliance with standards and regulations,
- Continuous training and education of all personnel on quality,
- Continuous attention to customer needs,
- Increasing collaboration with suppliers,
- Involvement and participation of all personnel,
- Improvement of the performance level of our products,
- Seeking greater competitiveness,
- Continuous improvement of the safety and hygiene level of the produced packaging,
- Maintaining and seeking continuous improvement of activities and processes, and greater profitability.

For the environment and safety, the management's objectives are:

- Comply with and apply all current and future laws and regulations related to the environment and workplace health and safety (WHS).
- Continuously improve the company's environmental and WHS policies, programs, and behaviour, considering technical progress, scientific knowledge, consumer needs, and community expectations, starting with compliance with current regulations.

- Ensure a continuous commitment to providing safe and healthy working conditions for all interested parties of the Organization.
- Ensure continuous adaptation to technological processes, plants, machines, and existing equipment, renewing, if necessary, obsolete and unsafe equipment to minimize health and environmental risks.
- Provide employees with adequate training programs, promote training and education to increase awareness of risks and hazards.
- Disseminate the environmental and WHS policy through information, training, consultation, and employee involvement for responsible conduct of their activities in respect of the environment and their health and safety.
- Evaluate environmental aspects/impacts and WHS risks during the production of its products, services, in the design of new activities, before the decommissioning of a plant or abandonment of a site, in the purchase of raw materials.
- Minimize negative environmental consequences both in waste production and their safe and responsible disposal during the design, development, and management of plants, considering efficient and safe use of energy, materials, hazardous substances and preparations, and sustainable use of renewable resources.
- Analyse and address its production processes with a view to pursuing a virtuous and Life Cycle Perspective approach, instructing customers, where possible, on the correct disposal of the finished product.
- Reduce the environmental impact and WHS risks of its products and services from raw materials, products, processes, emissions, and waste related to the company's activities, seeking through research and technological innovation to minimize negative environmental effects and WHS risks.
- Promote the adoption of these principles by suppliers and contractors acting on behalf of the company, encouraging and requiring improvements in practices to make them consistent with those of the company.
- Measure and document its environmental and WHS results by regularly conducting audits and evaluations regarding compliance with corporate objectives, current regulations, and these principles, periodically providing adequate information to the board of directors, shareholders, employees, as provided by the spirit of Certification Standards.
- Continuously implement and improve its WHS and Environmental Management systems by promoting communication, consultation, and participation with employees and other stakeholders.

For the certification scheme of the Chain of Custody of forest products:

- Apply and maintain the certification system of the Chain of Custody of forest products PEFC CoC.
- Apply and maintain the certification system of the Chain of Custody of forest products FSC® CoC.
- Raise awareness among customers to adhere to the basic principles of the PEFC scheme related to sustainable forest management.

- Raise awareness among customers to adhere to the basic principles of the FSC® scheme to produce products whose raw material comes from forests managed correctly and responsibly according to strict environmental, social, and economic standards related to sustainable forest management.
- Promote the PEFC mark by including it where possible in finished products.
- Promote the FSC® mark by including it where possible in finished products.
- Not be directly or indirectly involved in the following unacceptable activities:
  - a) Illegal logging or illegal trade of timber or forest products.
  - b) Violation of customary or human rights in the forestry sector or forest products.
  - c) Violation of workers' rights and principles defined in the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work in the forestry sector or forest products.
  - d) Destruction of High Conservation Value (HCV) elements in forests or areas of high conservation value.
  - e) Conversion of natural forest cover.
  - f) Use of genetically modified organisms in forestry operations for purposes other than research.

For the BRCGS PACKAGING MATERIALS certification scheme intended for the food sector and sensitive products:

- Apply, develop, and maintain the BRCGS PACKAGING MATERIALS certification system.
- Involve customers in the development of safe and legally compliant food packaging aimed at meeting customer requirements.
- Promote and develop an ever-increasing culture, quality, and safety of the product.
- Involve personnel at all levels in the application and compliance with the BRCGS PACKAGING MATERIALS scheme while maintaining high levels of cleanliness and hygiene.
- Identify, implement, and develop families of packaging intended for contact with food differentiated by intended use.
- Provide adequate resources;
- Effective communication.

To facilitate the application and understanding of the policy, the management periodically defines the quality, environment, and safety objectives and disseminates them, verifying their application and effectiveness.

Lonigo, January 23, 2025

The Management